



## CITY OF BERNE NON-DISCRIMINATION POLICY STATEMENT

The City of Berne reaffirms its policy to allow all individuals the opportunity to participate in federal financially assisted services and adopts the following provision:

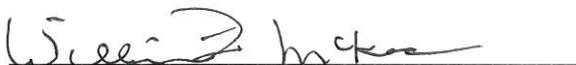
*"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."* In applying this policy, the city, and its sub-recipients of federal funds, shall not:

1. Deny any individual with any services, opportunity, or other benefit for which such individual is otherwise qualified;
2. Provide any individual with any service or other benefit which is inferior (in quantity or quality) to, or which is provided in a different manner from, that which is provided to others;
3. Subject any individual to segregated or disparate treatment in any manner related to such individual's receipt of services or benefits;
4. Restrict an individual in any way from the enjoyment of services, facilities, or any other advantage, privilege, or other benefit provided to others;
5. Adopt or use methods of administration which would limit participation by any group of recipients or subject any individual to discrimination;
6. Address any individual in a manner that denotes inferiority because of race, color, or national origin;
7. Permit discriminatory activity in a facility built in whole or in part with federal funds;
8. Deny any segment of the population the opportunity to participate in the operations of a planning or advisory body that is an integral part of a federally funded program;
9. Fail to provide information in a language other than English to potential or actual beneficiaries who are of limited English speaking ability, when requested and as appropriate;
10. Subject an individual to discriminatory employment practices under any federally funded program whose objective is to provide employment;
11. Locate a facility in any way which would limit or impede access to a federally funded service or benefit.

The City of Berne will actively pursue the prevention of any Title VI deficiencies or violations and will take the necessary steps to ensure compliance. If irregularities occur in the administration of the program's operation, procedures will be promptly implemented to resolve Title VI issues within a period not to exceed 90 days.

The City of Berne designates Rebecca Sprunger, City of Berne Administrative Assistant, as the city's Title VI Coordinator. The City of Berne Administrative Assistant will be responsible for initiating and monitoring Title VI activities and other required matters, ensuring that the City of Berne complies with the Title VI regulations, and pursues prevention of Title VI deficiencies or violations. Inquiries concerning the City of Berne and Title VI may be directed to the Title VI Coordinator at:

Rebecca Sprunger, City of Berne Title VI Coordinator  
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Berne, IN 46711  
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[bsprunger@cityofberne.com](mailto:bsprunger@cityofberne.com)

  
William F. McKean  
Mayor

  
Rebecca Sprunger  
City of Berne Title VI Coordinator